WORKFORCE SOLUTIONS

Your workforce – healthy and injury free
Employees thanking you – for hiring and placing the right people in the right jobs
Guaranteed ROI within your department
Great morale and employee retention
Cutting your recordables – by half
Early risk identification and decision support with experts on your jobsite
Peace of mind – from hiring to return to work
You Have the Power – with BTE

BTE works together with you to pinpoint your biggest challenges, and turn them into opportunities for improving safety, workforce wellness, and major cost reduction. Whether you need a focused single service, or could benefit from help in several areas – BTE has you covered. Today and into the future. All fully customized by the industry’s experts to fit your specific needs.

• Hire the right people for the right jobs through objective testing
• Provide early intervention and treatment with BTE OnSite therapy
• Keep incumbent workers healthy and active with BTE OnSite
• Expedite safe Return to Work when injuries do occur

Are You Preventing Your Next Injury?

You face tough questions. “Who can safely and reliably perform which jobs?” “How can I be sure?” The hiring process requires compliance with multiple regulations, so implementing legally defensible testing consistently is critical. And when testing is performed, how can you be sure the data is objective and reliable?

Hire better with BTE. Innovative hardware and software engineered with ISO 9001 and 13845 certified processes makes a difference. So does industry-leading clinical and operational expertise. Partner with BTE and hire with confidence – backed by the most advanced testing and objective decision support. And reduce injury rates by 50% or more.

Reduce your injury rates by 50% or more

Your People are Worth It

Join the growing number of employers taking a more active role in caring for existing, qualified workers through onsite therapy and wellness programs. Maintaining a healthier, more consistent workforce and minimizing the impact of injuries through work conditioning and early intervention saves on both hard and soft costs. Partner with the experts in ergonomics and early intervention to design the ideal prevention and wellness program for your workforce. Reduce your treatment costs with BTE OnSite – by 40% or more.

Make Return-to-Work Easy

A lot goes into every return to work decision. And the stakes are high. Don’t go it alone. We’ve helped clients like you make 1,000s of return to work decisions, saving them time and money. Return to Work doesn’t have to be hard. Decrease your risk, and do RTW the right way – with BTE objective testing and data support. Reduce your company’s lost workdays by 20-40%.
There was a time when there wasn’t a better way. Today, BTE Workforce Solutions is the first and last Prevention, Recovery, and Return to Work partner you will need. Because we listen to our customers. Over the years, we have developed our offerings to meet your needs and to make your life easier. And we’ve invested years of Engineering and Clinical expertise into research and development of our smart BTE hardware and software ecosystem for unmatched accuracy, efficiency, and reproducibility of testing and data collection. BTE gives you the best testing, analysis, and decision support – with no guesswork.
Prevention

Clinical and operational experts agree – a proactive Prevention strategy forms the basis for a healthy, productive workforce. BTE leads the field in experience, research, and development – delivering the most effective, high value services for maximum impact. All connected through our unmatched hardware and software technology network, for faster, better data-supported decision-making. Take control, and reduce your injury rates by 50% or more – with BTE.

Physical Demands Analysis (PDA)

BTE clinical experts go to your jobsite and measure the demands of targeted job tasks for each essential function in the job description. Using smart, calibrated BTE technology and ISO processes. Your employees and supervisors are observed and consulted as subject matter experts, to ensure accurate PDAs.

We use this data to develop specific test protocols for your BTE Post Offer Employment Testing (POET) program. PDA data can also be documented as detailed written reports of essential job functions and corresponding physical demand requirements. All stored in our secure, web-based data system for analysis and future retrieval.

The premium brand in functional evaluation for over 35 years

Post Offer Employment Testing (POET)

BTE Post Offer Employment Testing (POET) is the most reliable, objective, legally compliant physical abilities testing for screening job candidates. For the best decision support, to make sure you don’t hire your next injury. POET is tailored to your specific needs. Testing consists of the essential functions and tasks measured in the PDA. Replicated on versatile, BTE testing systems – the premium brand in functional evaluation for over 35 years.

What’s the point of testing if it doesn’t accurately and reliably prevent you from hiring your next injury? Other testing providers’ subjective methods can only deliver minimal fail rates – leaving you on your own, to gamble on hiring your next injury. This yields poor ROI and limited injury reduction.

BTE gives you optimal, reliable fail rates. Because our objective testing is fine tuned to reliably detect your next injury – before it becomes a problem for you. Our network of trained clinical specialists perform your testing consistently, with centralized BTE Admin and QA driving our ISO processes. All your data is captured by our secure web-based system for access and review pre and post hire.

Ergonomic Assessment and Training

With BTE, you have the power to act and prevent injuries before they happen. We evaluate your workplace, the work space, and the tasks an employee must accomplish. BTE also works with individual employees, observing posture and movements as they go about their jobs. Based on our observations, we will make recommendations to assist you, your managers, and your workers in creating a more healthy, effective work environment.

Determine who can safely perform the job and assure it is done legally – with premium employment testing

Define, objective measurement of each job’s actual physical demands - the first step in preventing injuries and returning employees to safe work

Reduce your injury rates by 50% or more – with BTE
We have you covered on medical exams, drug testing, hearing & vision, & integrity testing

Additional Employment Screening

BTE gives you objective decision support through every aspect of your hiring process. We are here to make your life easier. BTE can administer and manage multiple aspects of your employment screening to ensure that each new employee meets your hiring policy and requirements. We have you covered on medical exams, drug testing, hearing and vision, and integrity testing. Customized to your needs and requirements.

BTE OnSite Early Intervention

Prevent and mitigate employee issues before they progress to recordable injuries or work absence with safe work conditioning and early intervention.

Take prevention to the next level and create deeper cost savings with BTE OnSite. We work with your employees both in the clinic and on the floor to coach and educate on proper body mechanics and work practices. This helps avoid injury. We also provide interventions customized to your needs, including preventative exercise, stretching, and fitness training. BTE OnSite prevents issues from escalating with proactive icing, massage, taping, and other non-prescriptive interventions addressing issues like muscle soreness, swelling, and aches.

“The folks at BTE are down to earth, easy to work with and really responsive if I have a question. We have a really good working relationship.”

Ellen Halgren, Sr. Analyst
Worker’s Compensation & Disability
PEPSI BEVERAGES COMPANY
Tired of feeling like an observer in the recovery process? Frustrated with waiting for physicians’ work releases? Take control - recovery shouldn’t be passive. You have the power to drive results and make a difference, with BTE. With your critical employee data from each phase in the process linked through our centralized, web-based decision support network. Reducing treatment costs by 40% or more.

- Facilitate accurate diagnosis through demonstrated functional impairment
- Define a path for optimal recovery of function and ability
- On-going evaluation to objectively demonstrate recovery progress
- Determine physical capability to safely perform required job demands
- All connected through BTE web-based decision support technology

BTE OnSite Therapy Programs

Lower your medical costs and OSHA recordable rates with BTE OnSite. And improve overall workforce wellness. Your program is customized to meet the specific needs of your organization, driving measurable results. BTE OnSite combines our proven technology, seamless data collection and analysis, and clinical expertise. All in one, streamlined solution for injury prevention, managing medical recovery, and return to work. Get our clinicians on the ground, rolling up their sleeves to get your employees better, faster. Let us handle it – we have the expertise and track record to make your life easier and drive major ROI.

Active Recovery Tracking

Expedite safe return to work by measuring functional recovery response to clinical treatment at intervals

Frustrated with the costly lack of visibility and trackability of employees’ recovery and return to work? BTE tracks functional recovery of your employee following injury or disability. After the worker is stabilized, we perform a post injury functional level baseline FCE. BTE measures functional recovery response to clinical treatment at specific intervals during the course of rehab to alert you as soon as he or she reaches the function required by the job. This unique insight helps you and the physicians decide on safe placement in modified or full duty work. Reducing costly claims and downtime.

Industry best practices, people, and technology – at your jobsite. For recovery and productivity outcomes you can only get from BTE

You have the power to drive results and make a difference, with BTE. Reducing treatment costs by 40% or more.
Return to Work

When injury strikes, your mission is simple. Get that employee back to work – safely, and quickly. Your company depends on it. Every additional day can cost you thousands.

Luckily, there’s BTE. This is what we do. We have invested years of Clinical, Engineering, and ISO process management expertise to turn Return to Work around for your company. Our people and technology get workers healthier and back to work faster. Collecting your key employee data at every step, comparing it against the job demands, and connecting your decision-support process with our online services. Partner with BTE and let us make Return to Work easy – for you. And reduce your company’s lost workdays by 20-40%.

BTE Fit for Duty testing helps you assess and proceed with return to work options – for individuals on disability as well as inactive employees. All building on our provider network, BTE OnSite services, and research-backed testing platforms and protocols.

BTE Fit for Duty also allows you to take a more informed, active role in workplace health and productivity. Baselining your active employees provides insight into their current functioning levels. Then, BTE OnSite experts can work with you to develop appropriate wellness programs – cardiac, exercise, or strengthening. To help you prevent future issues due to an aging or deconditioned workforce.

The BTE FCE is an important part of the decision support process. It includes the employer, claims adjustors, physicians, and therapists – all working together. Relying on objective BTE evaluation data to determine medical treatment authorization, return to work, and apportionment eligibility in applicable jurisdictions. Together with BTE TherAudit Active Recovery Tracking, the FCE is critical to safe, efficient recovery and return to work.

BTE manages scheduling, referral placement, & multi-point quality assurance for your entire FCE process.

Reduce your company’s lost workdays by 20%-40%

Functionality Assessment

Functional assessment based on the essential job demands to determine an employee’s ability to safely return to work following a work absence.

BTE Fit for Duty helps you assess and proceed with return to work options – for individuals on disability as well as inactive employees. All building on our provider network, BTE OnSite services, and research-backed testing platforms and protocols.

BTE Fit for Duty also allows you to take a more informed, active role in workplace health and productivity. Baselining your active employees provides insight into their current functioning levels. Then, BTE OnSite experts can work with you to develop appropriate wellness programs – cardiac, exercise, or strengthening. To help you prevent future issues due to an aging or deconditioned workforce.

BTE’s automated process of matching an individual’s physical capabilities against all or some of your job positions takes minutes, and gives you a clear “match” or “non-match” result.

Job Matching and Management

Match the right individual with the right physical abilities to the right job. Without the guesswork.

Connect HR, Safety, Medical, and Claims Management teams with BTE online Job Matching. Access your database of all physical demand functions of any job classified within your organization. And directly compare the physical capabilities of any employee to any job. All the specific job task requirements captured in your PDAs are stored in BTE’s JobAble web platform. Our easy-to-use software tells you if and where limitations exist between an employee’s abilities and identified job demands.

BTE Job Matching and Management is valuable in post-injury and ADAAA accommodation situations where considering modified or alternate work is necessary. BTE’s automated process of matching an individual’s physical capabilities against all or some of your job positions takes minutes, and gives you a clear “match” or “non-match” result.
TRUE MEASUREMENT, UNRIVALED RETURNS

Objective, measurable BTE decision support connects the dots for you – linking hiring, Prevention, Recovery, and Return to Work. Capturing and sharing critical data through our proprietary web-based decision support system – from start to finish. Partner with us to design the best, smart solution for your strongest return on investment.

There’s a reason our clients win awards. Because together with you, we design the best, most scientific approach to give you optimal care and objective decision-support, meeting your specific needs. We’re here to make you more successful. Draw on our years of clinical research and development. Take the headache out of boosting your workforce health and productivity. Get your best outcomes and ROI with BTE – today!

BTE – Anything Less is Guessing.